



Health and Safety Policy

Policy Statement

TasRail is committed to being a leader health and safety performance, ensuring we go home safe and well today and every day – consistent with our SafetyCircle principles.

TasRail embraces the objective of zero harm, providing a safe working environment for all employees, customers, contractors, suppliers, and the community.

TasRail recognises that all employees, and contractors, have the right to work in an alcohol and drug-free environment. Therefore, TasRail has a “zero” tolerance for working under the influence of drugs and alcohol or the consumption of drugs and alcohol in the workplace.

All tasks can be performed safely, and everyone has the right to stop work if they feel unsafe – this is the TasRail commitment to you. Our focus is the “right equipment, right systems and right people” so every individual is empowered to Stop. Choose. Act.

TasRail commits to the provision of resources to support the Company’s health and safety objectives through the development, implementation, maintenance and integration of strategies to “manage risk well”.



TasRail will:

- Continuously review our plans, actions and procedures to ensure that health and safety risks are effectively managed.
- Measure our performance against key leading and lagging indicators that are aligned with the Company’s health and safety objectives and best practices.
- Identify and manage health and safety consistent with all relevant legislative requirements.
- Ensure a risk-based cycle of readiness and ongoing review of resilience functions; and
- Proactively report and investigate Incidents to prevent reoccurrence and implement corrective actions.

Embedded in TasRail’s approach to health and safety is the principle of continuously improving performance, including effective consultation and communications, and the periodic review and audit of our performance.

TasRail supports our employees through a culture of safety, responsibility, integrity, and a drive to make a difference and be remarkable.

Employees will be appropriately trained and informed of the personal and business benefits of effective health and safety management.

Steven Dietrich
Chief Executive Officer

Cardinal Safety Rules and Beliefs

Cardinal Safety Rules and Beliefs have been developed so all TasRail team members have a thorough understanding of their responsibilities and obligations to ensure they go home safe and well.

Cardinal Safety Rules

The following behaviours are inconsistent with our values, beliefs and expectations, and therefore will not be tolerated at our worksites:

- Consuming or being under the influence of illicit drugs and/or alcohol.
- Intentional or reckless safety rule violations that have the potential to cause harm.
- Knowingly allowing anyone to work in a life threatening or unsafe manner.
- Disabling or tampering with safety devices.
- Intentionally concealing or tampering with incident evidence.
- The use of violence, threats, or weapons; and
- Intimidation, discrimination, bullying, harassment, or any other form of inappropriate behaviour.

Health and Safety Beliefs

- Safety is a core value and working safely is fundamental to the success of our business.
- We care for the health, safety and well-being of our employees, contractors, suppliers, and the community.
- Employee input is encouraged to improve safety outcomes.
- Every incident has the potential to be serious and must be reported.
- All incidents and injuries can be prevented, and all jobs can be done “inside the circle”.
- We will continuously review and improve our performance, and we will recognise and celebrate our successes.
- Everyone has a right to a safe working environment and the authority to stop an unsafe act; and
- Safety is everyone’s responsibility.**

“Safety is everyone’s business. The most important reason I stay inside the SafetyCircle is to lead by example and ensure everyone goes home safe and well to their loved ones at the end of their workday. ”

– TasRail CEO Steven Dietrich