



Safety, Health and Environment

Policy Statement

TasRail is committed to being a leader in safety, health and environmental (SHE) performance, ensuring we go home safe and well today and every day – consistent with our Safety Circle principles.

TasRail embraces the objective of zero harm, providing a safe working environment for all employees, customers, contractors, suppliers and the community.

TasRail recognises that all employees, and contractors, have the right to work in an alcohol and drug-free environment. Therefore, TasRail has a “zero” tolerance to working under the influence of drugs and alcohol or the consumption of drugs and alcohol in the workplace.

All jobs can be performed safely, and everyone has the right to stop work if they feel unsafe – this is the TasRail commitment to you. Our focus is the “right equipment, right systems and right people” so every individual is empowered to Stop. Choose. Act.

TasRail commits to the provision of resources to support the Company’s SHE objectives through the development, implementation, maintenance and integration of strategies to “manage risk well”.



*“Work Safe.
Enjoy Life”.*

TasRail will:

- Continuously review our plans, actions and procedures to ensure that safety, health and environment risks are effectively managed, and that we follow best-practice COVID-19 guidelines.
- Measure our performance against key leading and lagging indicators that are aligned with the Company’s SHE objectives and best practice.
- Identify and manage risks to health and safety consistent with all relevant legislative requirements; and
- Proactively report and investigate Incidents to prevent reoccurrence and implement corrective actions.

Embedded in TasRail’s approach to SHE is the principle of continuously improving performance, including ongoing consultation and communications, and the periodic review and audit of our SHE performance.

TasRail supports our employees through a culture of safety, responsibility, integrity, and a drive to make a difference and be remarkable.

Employees will be appropriately trained and informed of the personal and business benefits of effective SHE management.



Steven Dietrich
Chief Executive Officer



Tasmania's trusted provider of safe and dependable rail logistics solutions

Cardinal Safety Rules and Beliefs

Cardinal Safety Rules and Safety Beliefs have been developed so all TasRail team members have a thorough understanding of their responsibilities and obligations to ensure they go home safe and well.

Cardinal Rules

The following behaviours are inconsistent with our values, beliefs and expectations, and therefore will not be tolerated at our worksites:

- Consuming or being under the influence of illicit drugs and/or alcohol.
- Intentional safety rule violations that have the potential to cause harm.
- Knowingly allowing anyone to work in a life threatening or unsafe manner.
- Disabling or tampering with safety devices.
- Intentionally concealing or tampering with incident evidence.
- The use of violence, threats, or weapons; and
- Intimidation, discrimination, bullying, harassment, or any other form of inappropriate behaviour.

Safety Beliefs

- Safety is a core value and working safely is fundamental to the success of our business.
- We care for the health, safety and wellbeing of our employees, contractors, suppliers and the community.
- Employee input is encouraged to improve safety outcomes.
- Every incident has the potential to be serious and must be reported.
- All incidents and injuries can be prevented, and all jobs can be done "inside the circle".
- We will continuously review and improve our performance, and we will recognise and celebrate our successes.
- Everyone has a right to a safe working environment and the authority to stop an unsafe act; and
- **Safety is everyone's responsibility.**

"My reason for staying Inside the Circle is to go home safe and well to enjoy time with my family and friends, share experiences and enjoy the freedom of the Aussie way of life." – TasRail CEO Steven Dietrich