

## GIFTS, BENEFITS AND HOSPITALITY REGISTER 2018-19 Financial Year

TasRail's Gifts, Benefits and Hospitality Procedure (PPL-PRO-506) provides information regarding the requirement to report gifts, benefits and hospitality in this Register that are valued at \$100 or more that have been offered, given or received by TasRail and its workers.

This may include multiple gifts or benefits, where the combined total value exceeds \$100 in a twelve month period.

Date Offered, Given or Received	Description of Gift, Benefit or Hospitality	Value (Estimate if unknown)	Reasons For Accepting, Giving or Refusing (Including Authorisation)
10/08/2018	Invitation to 4 employees to CCF Earth Awards Dinner including accommodation	\$350 pp (estimate)	Encourages and enhances professional networks.
10/08/2018	Invitation to 1 employee to attend CCF Earth Awards Dinner	\$170 pp (estimate)	Encourages and enhances professional networks.
10/08/2018	Invitation to 2 employees to CCF Earth Awards Dinner including accommodation	\$350 pp (estimate)	Encourages and enhances professional networks.
21/09/2018	Invitation for 1 employee to attend AFL Grand Final in Melbourne - flights, accommodation and entry to game	\$900 (estimate)	Declined – potential conflict of interest.
22/10/2018	Invitation for 1 employee to attend WorkSafe Awards Dinner	\$50	Builds goodwill, Maintains stakeholder relationship.
05/12/2018	Christmas gifts for key customers/stakeholders	\$2,398.41	Maintains customer and stakeholder relationships, Networking opportunities.
17/12/2018	Christmas hamper for 4 employees	\$139.60	Builds goodwill, refusal would have caused offense
13/12/2018	Invitation to lunch for 3 employees including Corporate/Company themed gifts.	\$200.00	Encourages and enhances professional networks.
11/12/2018	1 employee Christmas gift – wine	\$40 (estimate)	Encourages and enhances professional networks.
21/12/2018	1 employee Christmas gift – hamper	\$55 (estimate)	Maintains stakeholder relationships

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21/11/2018	Invitation for 3 employees to attend Devonport Cup	\$175pp	Encourages and enhances professional networks. Networking opportunities.
07/01/2019	1 employee Christmas gift – hamper	\$30	Builds goodwill, Encourages and enhances professional networks
23/12/2018	1 employee Christmas gift – travel gift voucher	\$500	Donated to a companywide raffle in support of a charity
31/01/2019	Invitation for 2 employees to attend the Big Bash League Cricket	\$320	Maintains stakeholder relationship.
27/02/2019	Invitation to the Launceston Cup	\$80 (estimate)	Declined
01/02/2019	2 bottles of wine	\$40	Builds goodwill, Maintains stakeholder relationship.
01/02/2019	1 bottle of champagne	\$60	Builds goodwill, Maintains stakeholder relationship.
01/03/2019	Invitation for 1 employee to attend a Golf Day & BBQ	\$60 (estimate)	Declined
28/04/2019	Invitation for 1 employee to attend an AFL football game	\$100	Maintains stakeholder relationships & Encourages & enhances professional networks
4/06/2019	Dinner invitation to 3 customers to meet with the Board of Directors.	\$300 (estimate)	Maintains stakeholder relationships, networking opportunities.